

**EXHIBIT S TO THE JUNE 26, 2008
DECLARATION OF GREGORY I. RASIN, ESQ.**

★ 03000000RX — Human Resources Representative - Platts

Status Filled Recruiter B. Madera Department N/A
 Status Details Unposted Hiring Manager R. zz(Term) Dubose Primary Location New York
 Hired 1 out of 1

Logistics

Identification

Regulation Number 03000000RX Justification New Position Number of Openings 1

Title

Human Resources Representative - Platts

Title (by Manager)

Human Resources Representative

Structure

Owners

User Group	IS&M		
Recruiter (ID and Name)	710780902—Belinda A. Madera	Hiring Manager (ID and Name)	Rene E. zz(Term) Dubose
Recruiter Assistant (ID and Name)	Not Specified	Hiring Manager Assistant (ID and Name)	Not Specified

Collaborators

Name	Email Address	Title
No frequent collaborators have been defined.		

Job

Job Family Human Resources
 Job Type Not Applicable

Department

Not Specified

Organization

Segment	Information & Media
Market Focus Group	Platts
Division	Not Specified
Business Unit/Department	Not Specified

Primary Location

Country	United States
State	New York
City	New York

Template Used (Code and Job Title)

Scaturro—Human Resources Representative

Profile

Employee Status Schedule

Regular	Full-Time
Job Type	Job Level
Experienced	Manager without Direct Reports
Shift	
Day Job	
Education Level	
Bachelor's Degree (±16 years)	
Education Program	
Not Specified	
Travel	
Not Specified	
Target Start Date (yyyy/mm/dd)	
Not Specified	

The McGraw-Hill Companies Fields

Position Number * Click here to Access the Lawson Active Position Report	Cost Center *
153986	311-5325
Corporate Brand *	EmpStatus *
platts	10 Active Regular
Job Group Number *	Affirmative Action Facility *
204 Middle Professional (Finance, Marketing & Administration)	041 NY, New York - Two Penn Plaza
Work Country *	Location Address *
US United States	NYNYC0023 New York, NY - 2 Penn Plaza
FTE *	
Not Specified	

Administration

Candidate Selection Workflow

OLD McGraw-Hill Standard

Budgeting

Bonuses

Currency

US Dollar (USD)

Employee Referral Bonus 2,000.00

Compensation

Currency

US Dollar (USD)

General Terms

Minimum Salary 44,000.00	Maximum Salary 78,600.00	Pay Basis Yearly	Vacation Not Specified
Midpoint Salary Not Specified			

Bonus

Annual Not Specified	Sign-on Not Specified
Other Not Specified	

Other Compensation

Not Specified

Other

Overtime Status

Exempt

Additional Information

Not Specified

Attachments

Name	Size
No files attached.	

The McGraw-Hill Companies Fields

Applicant pool on another requisition? Not Specified	Requisition number with applicant pool Not Specified
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Posting Grade Level* 16/17	Hiring Grade Level * Not Specified
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Salary Class *

S - Salaried

Replacement for (if applicable)

Not Specified

Should this requisition be included in the KOP Report? (Grades 23+) *

No

Please indicate any costs associated with this hire in the appropriate fields below

Print Advertisements*

Not Specified

On-Line Advertisements/Job Boards *

Not Specified

Contingency Agency*

Not Specified

Retained Search *

Not Specified

Travel Reimbursement *

Not Specified

Relocation *

Not Specified

Employee Referral Award *

Not Specified

Indirect Costs*

Not Specified

Other *

Not Specified

Description (External)

The following information will be posted externally only.

Description

The McGraw-Hill Companies is a leading global information provider with offices in 33 countries around the world has an opportunity for a Human Resources Representative for its division.

Responsibilities include serving as an internal consultant regarding all human resources business issues. Contribute to the overall effective operation of the human resources function by performing research and analysis on various special projects. Strong judgment and problem-solving skills. Strong employee relations skills required.

Qualifications

- Human Resources experience required.
- Superior Oral and Written Communications Skills.
- Strong organizational skills and demonstrated ability to work effectively in a fast-paced multi-tasking environment.
- Strong Microsoft Office. Database management a plus.
- Proofreading skills, with exceptional attention to detail.
- Project Management Skills.
- Ability to work with confidential information, including sensitive legal matters.

The McGraw-Hill Companies Fields

EEO

We are an equal opportunity employer.

Description (Internal)

The following information will be posted internally only.

Contact Name

Not Specified

Contact Email

Not Specified

Description

Platts is seeking a Human Resources Representative to serve as internal consultant on all human resources business issues. Contribute to the overall effective operation of the human resources function by performing research and analysis on various special projects. Strong judgment and problem-solving skills. Strong employee relations skills required.

Qualifications

- Human Resources experience required.
- Superior Oral and Written Communications Skills.
- Strong organizational skills and demonstrated ability to work effectively in a fast-paced multi-tasking environment.
- Strong Microsoft Office. Database management a plus.
- Proofreading skills, with exceptional attention to detail.
- Project Management Skills.
- Ability to work with confidential information, including sensitive legal matters.

Prescreening

Skills

Skills	Required	Asset	Proficiency	Experience	Weight
1. Develop, implement, and evaluate human resources policies and programs		✓	None	None	0%
2. Employee communications	✓		Advanced	None	0%
3. Employee relations	✓		Advanced	None	0%
4. Training and development	✓		Beginner	None	0%
5. Recommend personnel actions	✓		Intermediate	None	0%
6. Respond to employee questions and complaints	✓		Expert	None	0%
7. Job analysis and evaluation		✓	None	None	0%

Questions

Questions	Required	Asset	Weight
1. ~EXPERIENCE: How many years experience do you possess in Human Resources? <i>Type: Single Answer; Status: Obsolete</i>			
No experience			0%
Less than 1 year			0%
1 to 3 years	✓		0%
4 to 6 years	✓		0%
7 to 10 years	✓		0%
10+ years	✓		0%
2. ~Which of the following best describes your knowledge of Employment Laws? <i>Type: Single Answer; Status: Obsolete</i>			
None			0%
Novice			0%
Intermediate			0%
Proficient	✓		0%
Expert	✓		0%
Guru	✓		0%
3. ~Please select the Microsoft Office Products in which you have demonstrated the most proficiency. Select all that apply. <i>Type: Single Answer; Status: Obsolete</i>			
Word	✓		0%
Excel	✓		0%
PowerPoint	✓		0%
Access		✓	0%
None of the above			0%
4. ~Please indicate the highest level of education that you have completed. <i>Type: Single Answer; Status: Obsolete</i>			
High-school/GED	✓		0%
Associate's Degree/College Diploma	✓		0%
Bachelor's Degree	✓		0%
Master's Degree	✓		0%
PhD	✓		0%
None of the above			0%
5. Please indicate in which of the following Enterprise Resource Planning (ERP) Integrated platforms you possess experience. Select all that apply. <i>Type: Multiple Answers; Status: Active</i>			

Lawson	✓	0%
Peoplesoft	✓	0%
Oracle	✓	0%
Other	✓	0%
None of the above		0%
6. ~Please select the following statement that best describes the predefined deadlines in your current work environment. Select all that apply. Type: Single Answer; Status: Obsolete		
I have daily deadlines.	✓	0%
I have weekly deadlines.	✓	0%
I have monthly deadlines.	✓	0%
None of the above		0%

Total for Skills and Questions: 0%

Screening

No screening services have been activated for this requisition.

Alerts

Ace Candidate Alert is activated and will be triggered when a candidate matches all the required criteria and achieves a result of at least 0%

Alert Recipients

Name	Title
Madera, Belinda A.	Staffing Consultant

Request More Information is activated and will be triggered when a candidate matches all the required criteria and achieves a result of at least 0%

Reports

No recipient was specified for the Daily Recruiting Report.

History

Next expected actions:			
Date & Time	Action	By	Comments
2003/09/29, 5:24 PM	Filled	Belinda A. Madera	
2003/09/29, 5:24 PM	Unposted	System	
2003/09/29, 5:24 PM	Hired 1	Belinda A. Madera	Tentative start date is 10/15/03. Name: Hagler, Bonnie H (24313) Start Date: October 15, 2003
2003/09/16, 1:05 PM	Posted	Belinda A. Madera	
2003/09/16, 1:05 PM	Saved as Open	Belinda A. Madera	
2003/09/15, 5:04 PM	Created	Belinda A. Madera	